



North Carolina General Assembly  
Senate

SENATOR MILTON F. "TOBY" FITCH, JR.  
4TH DISTRICT

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Dear City Workers,

City workers in North Carolina have a right to freely join and organize a union without fear of retaliation. You have a right to petition your government for redress of your grievances. You have a right to freedom of association and assembly. These rights are protected by the State Constitution.

By joining with your co-workers to organize a union, you will have more power and opportunities to establish change throughout your job, including better pay, safety and fairness.

I am a long-time supporter of organized labor. I support the current bills in the state legislature, Senate Bill 575 and House Bill 710 to grant public employees the right to collectively bargain a union contract. I also support House Bill 348 which grants city workers additional whistleblower protections.

I encourage you to stand up for your family, and yourselves. Only by organizing can we apprehend real democracy.

Yours for quality jobs and quality services,

Senator Milton F. "Toby" Fitch Jr.  
NC Senate  
District 4- Edgecombe, Halifax & Wilson Counties

